2023
Fiscal Year
Impact Report

The Williams Institute
RESEARCH THAT MATTERS

The Williams Institute is dedicated to conducting rigorous and independent research on issues affecting the lives of LGBTQ people. But our work doesn't stop there. We ensure that our findings reach policymakers, judges, service providers, and the public so that decisions concerning the lives of LGBTQ people and families are grounded in facts—not stereotypes. Take a look at some of the impact our research has had in the past 12 months.

1

Violence

In December 2022, Ilan Meyer, Distinguished Senior Scholar of Public Policy at the Williams Institute, testified at the House Committee on Oversight and Reform's hearing, The Rise of Anti-LGBTQI+ Extremism and Violence in the United States. The testimony provided findings from numerous Williams Institute publications on LGBTQ victimization, discrimination, and the negative impact of stressful life events on LGBTQ health and well-being—including research that found LGBTQ people are four times more likely to experience violence than non-LGBTQ people in the U.S.



Rate of victimization per 1,000 persons

- Non-LGBTQ
- LGBTQ

LGBTQ people are nearly 4 times more likely to experience violence than non-LGBTQ people.

2

Data Collection

In January 2023, the White House released two reports aimed at expanding LGBTQ data collection by federal agencies. The reports serve as roadmaps to properly collecting data that will better support the well-being of LGBTQ people. Both reports cited Williams Institute research, including findings on LGBTQ poverty, discrimination in employment and housing, foster care, immigration, and best practices for collecting data on sexual orientation and gender identity on surveys.

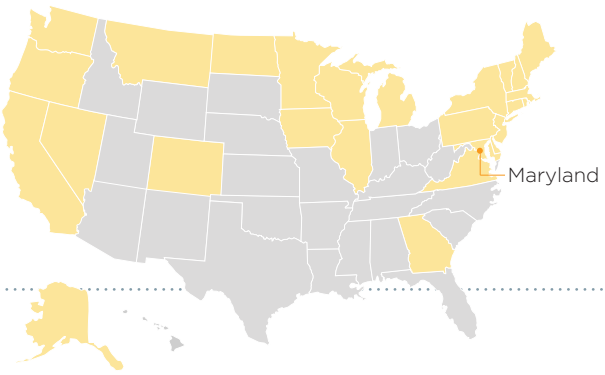


3

Medicaid

In April 2023, Maryland Governor Wes Moore signed a bill that expands access to gender-affirming care under the state's Medicaid program. The Trans Health Equity Act specified that care must be provided in a nondiscriminatory manner and include hormone therapies, puberty blockers, and surgeries, as well as voice training, fertility preservation, and permanent hair removal. The legislative history of the bill included research from the Williams Institute that shows there are 24,000 transgender adults in Maryland, and an estimated 6,000 of them are enrolled in Medicaid.

Maryland is one of 26 states, plus D.C., where gender-affirming care is covered by Medicaid.



4

Employment

In her first official act as governor in January 2023, Arizona Governor Katie Hobbs signed an executive order strengthening protections from discrimination for LGBTQ people who work for the state or state government contractors. The new order instructed the Arizona Department of Administration to create policies that guarantee equal employment opportunities and ensure new state contracts include provisions to prevent discrimination. The order included Williams Institute research that shows more than 40 percent of LGBT people report having experienced unfair treatment at work.



46% of LGBT people have experienced unfair treatment at work because of their sexual orientation or gender identity.

5

United Nations

In August, Victor Madrigal Borloz, the United Nations Independent Expert on protection from violence and discrimination based on sexual orientation and gender identity, made a historic country visit to the U.S. to assess the conditions of LGBTQI people. In his preliminary conclusions, Borloz cited Williams Institute research on the prevalence of LGBT workplace discrimination; incarceration rates of lesbian, bisexual, and queer women; and economic insecurity among LGBT people.

One-third of incarcerated women are LBQ — 10 times the proportion of women who identify as LBQ in the U.S. population.

