

NCLR

2018-2019 ANNUAL REPORT

NATIONAL CENTER FOR LESBIAN RIGHTS

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www.NCLRights.org

NCLR

Humanity. Inclusivity. Ferocity.

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We do not have to tell you what we are up against right now. 2019 has brought an onslaught of attacks — on immigrants, people of color, transgender people, and the LGBTQ community at large.

But those three words — humanity, inclusivity, and ferocity — are firmly planted at the root of all of NCLR's work. We are fighters — for you, for your family, and for every LGBTQ person experiencing marginalization and discrimination. No exceptions.

In this annual report, we share with you the details of our monumental win in Arizona, where a lawsuit we filed resulted in the repeal of a state law barring LGBTQ education and support in schools. And no story of our successes can be told without bringing attention to our immigration and asylum cases — more than 400 cases and a 100% success rate for our asylum-seekers.

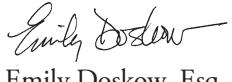
The fight against Conversion Therapy — now outlawed in 18 states thanks to our "Born Perfect" Campaign — continues to be a cornerstone of our work. We won't stop until all 50 United States ban this horrific practice.

We fight for racial justice and for the safety and wellbeing of LGBTQ communities of color. We will continue to take on the hardest battles for the transgender members of our community. NCLR's vision is intersectional, inclusive, and forward-looking. We leave no one behind.

The deck is stacked — but NCLR's staff includes the best legal minds in the movement, and the courage to stand up for LGBTQ families, elders, and youth … with humanity, inclusivity, and ferocity.

Your support makes all of this possible. Please give generously and contact us if you would like to do a deeper dive into NCLR's work

In solidarity,



Emily Doskow, Esq.



Felicia Medina, Esq.

WHO WE ARE

NCLR is a **nationally recognized LGBTQ legal organization with a longstanding commitment to racial and economic justice and our community's most vulnerable**. Since 1977, we have been a leader at the forefront of advancing the civil and human rights of LGBTQ individuals and their families through impact litigation, public policy, and public education.

Over our 42-year history, we have been commited to our community's most vulnerable and to breaking new ground, a commitment that led to NCLR launching the first LGBTQ Immigration Project, Transgender Rights Project, Youth Project, Elder Law Project, Sports Project, Rural Pride, and the **creation of our Born Perfect campaign to end conversion therapy in 2014**. In 2019, with the help of the Born Perfect Campaign, North Carolina became the first state in the South to protect vulnerable young people from conversion therapy.

Over the past year, NCLR has also been on the front line fighting to protect **reproductive justice rights for LGBTQ individuals**, to **challenge the Trump administration's transgender military ban**, to advocate for **LBGTQ immigrants and asylum-seekers**, and to **repeal the harmful Arizona "No Promo Homo" law** that barred LBGTQ public school students from receiving accurate health education information.

But the struggle for full LGBTQ equality is not over, and **NCLR will continue fighting the fight**, including against the Trump administration's recent attack on our rights at the Supreme Court, arguing that federal law should not protect LGBTQ Americans from being fired for their sexual orientation or gender identity.

For many in our community, help can't wait. And we won't either. We will be here when you need us. Every time.

Achieving LGBTQ Equality Through
Litigation, Legislation, Policy, and Public Education

2018-2019 LEGAL ADVOCACY AT A GLANCE

CUSTODY, VISITATION, & PARENTAGE

In the interest of A.E.
TX (*Parentage*)

In re: Doe
MI (*Custody*)

K.M.M. v. K.E.W.*
MO (*Parentage*)

McLaughlin v. McLaughlin*
AZ (*Parentage*)

P.E. v. C.F.
AZ (*Custody*)

Torrez v. Bombard*
AZ (*Custody*)

Turner v. Steiner*
AZ (*Parentage*)

RELATIONSHIP RECOGNITION

Reed v. Kron/IBEW Local 45 Pension Plan
CA (*Spousal benefits*)

Krall v. OPM
PA (*Employee Benefits*)

SEXUAL ORIENTATION DISCRIMINATION

Equality Arizona v. Hoffman*
AZ (*Schools*)

Liselli v. ASU
AZ (*Athletics*)

Seaman and the Sisters of Perpetual Indulgence v. Lyft*
CA (*Public Accommodations*)

Walsh v. Friendship Village Sunset Hills
MO (*Housing*)

CONVERSION THERAPY

McCobb v. Willey
CA

Vazzo v. City of Tampa
FL

IMMIGRATION & ASYLUM

We had a total of 14 asylum victories this past fiscal year (all in California)

We have 64 pending asylum cases (24 defensive and 40 affirmative)

And 47 other pending immigration cases

TRANSGENDER DISCRIMINATION

Does v. Trump
DC (*Trans Military Ban*)

Edmo v. Idaho Dept of Corrections
ID (*Prison Healthcare*)

Ketcham v. Clatsop County
OR (*Employment/Health Benefits*)

Koran v. OPM
DC (*Employment/Health Benefits*)

Stockman v. Trump
CA (*Trans Military Ban*)

TRANSGENDER YOUTH

Calgaro v. St. Louis County
MN (*Healthcare Access*)

Doe v. Volusia County School Board*
FL (*Facilities Access*)

Highland Local School District v. US Dept. of Education*
OH (*Facilities Access & Bullying*)

Meriwether v. Shawnee State University
OH (*Schools/Religious Refusals*)

Prescott v. Rady Children's Hospital-San Diego
CA (*Healthcare*)

Vlaming v. West Point School Board
VA (*Schools/Religious Refusals*)

Whitaker v. Kirby
OH (*Identity Documents*)

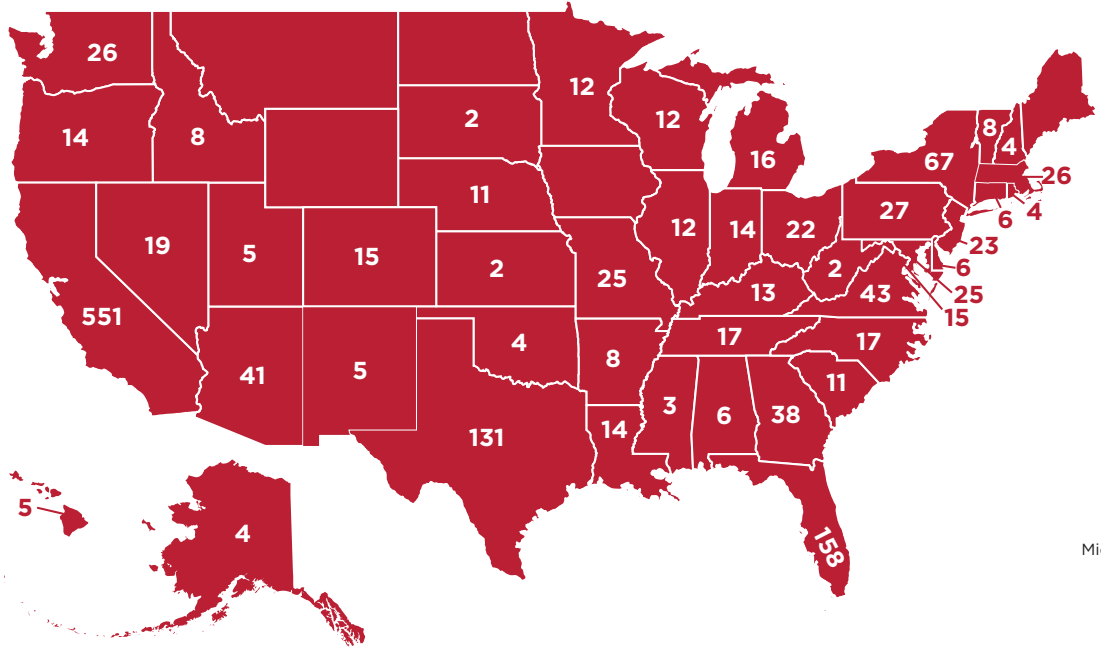
* Victory or Resolved Cases

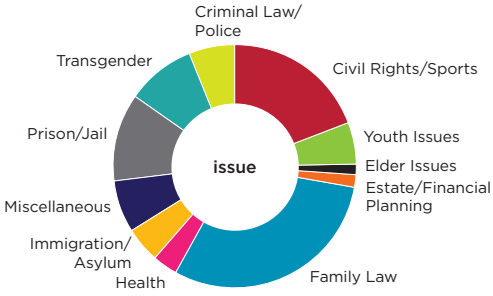
ADDITIONAL ADVOCACY

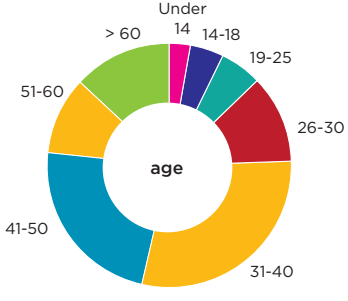
- Filed friend-of-the court briefs in 22 cases
- Assisted private attorneys in 70 cases
- Submitted more than 10 comments opposing regulatory changes on topics including: sexual assault and Title IX; eligibility for food stamps; and access to contraceptives
- Won protections for LGBTQ youth against conversion therapy in 23 jurisdictions

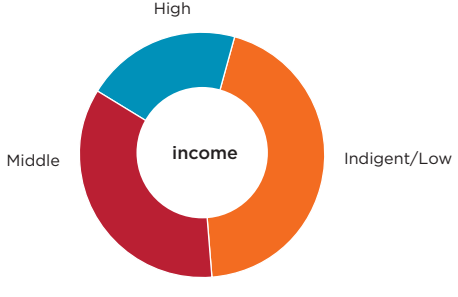
NCLR Helpline

NCLR provides its Helpline as a service to all members of the LGBTQ community and their allies. It offers vital support and information about laws that affect the lives of LGBTQ people, and it is often a safeguard for those in legal need.









CASE HIGHLIGHT
Victory for LGBTQ Students in Arizona

For 28 years, Arizona barred LGBTQ students from receiving medically accurate, age-appropriate information in their health education classes about non-heterosexual people. Despite repeated attempts over the years to repeal this harmful law, it remained on the books.

That is, until NCLR and our partners filed a federal lawsuit challenging this law in March 2019.

Our lawsuit argued that the anti-LGBTQ curriculum law, which was enacted in 1991, violated the Equal Protection Clause of the U.S. Constitution by singling out a group of students for unequal treatment based on their sexual orientation. And it harmed LGBTQ students by preventing educators from including or discussing them in a positive light, fostering a climate of hostility and harassment against LGBTQ students.

Two weeks after we filed suit, the Arizona legislature introduced, passed, and sent to the governor a bill to strike down this "No Promo Homo" (as it's commonly known) law. When Governor Ducey signed the legislation, it put an end to this hateful law once and for all in Arizona.

What a victory for our plaintiff Santi Ceballos, their family, and all LGBTQ students in Arizona! But there are still six states with "No Promo Homo" laws still on the books, so our work continues.



Tucson student and plaintiff Santi Ceballos

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NCLR AUDITED FINANCIAL STATEMENTS

For the 2018-2019 Fiscal Year

SUPPORT AND REVENUE

Individuals	$3,344,247
Foundations/Corporate	$1,793,197
Special Events	$355,208
Case Fees	$ —
Other Revenue	$239,584
Donated Professional Services	$1,055,301
Total Public Support and Revenue	**$6,787,537**

EXPENSES

Legal Programs and Services	$3,778,601
Management and General	$579,331
Fundraising	$1,197,030
Donated Professional Services	$1,055,301
Total Expenses	**$6,610,263**
Net Assets, Beginning of Year	**$1,088,552**
Net Assets, End of Year	**$1,185,826**

FY 2019 EXPENSES

